

ENERGISING SAFETY MISSION STATEMENT

Athena Professional Technical Services (Athena PTS) Limited was formed in 2011 and is an independent privately-owned company providing electrical engineering services offering electrical advisory, design consultancy, project support, installation, contracting, and operation and maintenance services.

As part of its commitment to the wellbeing of employees and high standards of Corporate Governance, Athena PTS Limited places Occupational Health & Safety and Environmental considerations at the heart of all its activities.

To help us achieve our goal of preventing harm to our employees, our clients employees, members of the public and the environment we would like to build a just culture that puts health, safety and the environment at the core of everything we do. Our mission will be to **'put energy into safety'**.

Our People

In order to create a positive culture we need to build an environment where our people will feel engaged with the business and its goals. To this end we pledge to:

- Encourage and reward the reporting of HS&E issues, especially proactive observations;
- Engage and communicate with our people on a frequent basis to ensure we are listening and acting on what they tell us;
- Understand that everyone has a part to play and empower all employees to ensure that health and safety is always the priority;
- Lead by example and be a visible and proactive influence at all stages of our work;
- Ensure our people are trained and competent to both undertake their work and to recognise when safety is being compromised;
- Always put the health and safety of people and the environment ahead of profit.

Our Clients

Our goal on any work we undertake is to meet and exceed the expectations of our clients and ensure the safety of their employees and respect the environment on which they operate. To this end we pledge to:

- Engage and align with our clients safety culture at the earliest opportunity to ensure we communicate and understand each other's expectations;
- Be open and honest that time pressure will not be allowed to adversely affect safety;
- Foster a relationship with our clients based on trust and respect;
- Commit to working together as one team to make the ambition of zero harm a reality;

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- Ensure that the health and safety of employees, the public and the environment is the highest priority on every project;
- Actively seek and act upon feedback both during and after any works undertaken to ensure continuous improvement of our services;
- Make time for safety, ensure it is the priority on all work.

This statement has been communicated to all persons working for and on behalf of Athena PTS Limited and is available to all external bodies and members of the public upon request.



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Neil Smith – Commercial Director



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Mark Skeels – Operations Director



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David Shawcross – Engineering Director



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Keith Bennett – Technical Director

Date: 1st September 2017

